

**Executive Branch Agencies
Turnover by Agency
(04/01/2004 thru 03/31/2005)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	853	12.6%	8.3%	107	45	26	6	19	11
350	AGRICULTURE	314	9.9%	5.4%	31	6	11	2	7	5
375	INSURANCE	205	16.1%	12.2%	33	13	12	1	4	3
400	CONSERVATION	1,500	6.3%	3.3%	94	50	0	18	21	5
419	ECONOMIC DEVELOPMENT	1,379	15.4%	9.2%	212	53	74	13	51	21
500	ELEMENTARY & SEC EDUC	2,070	11.3%	8.3%	234	134	37	11	46	6
555	HIGHER EDUCATION	71	14.1%	12.7%	10	1	8	0	0	1
580	HEALTH & SENIOR SERVICES	1,968	13.0%	9.0%	256	48	129	25	43	11
605	MISSOURI TRANSPORTATION	6,337	6.1%	2.8%	384	11	164	45	145	19
625	LABOR & INDUSTRIAL RELATIONS	1,108	11.4%	5.1%	126	17	39	12	23	35
650	MENTAL HEALTH	8,536	22.9%	12.7%	1,955	516	571	524	169	175
780	NATURAL RESOURCES	1,725	10.4%	6.3%	180	109	0	6	40	25
812	PUBLIC SAFETY	4,487	24.4%	13.9%	1,094	341	281	335	82	55
860	REVENUE	2,008	13.0%	9.5%	261	53	138	32	34	4
886	SOCIAL SERVICES	8,578	14.8%	10.7%	1,273	288	628	93	132	132
931	CORRECTIONS	11,461	12.6%	9.5%	1,442	74	1,015	204	118	31
	Totals	52,597	14.6%	9.3%	7,692	1,759	3,133	1,327	934	539
	Percent Turnover by Reason (###)					3.3%	6.0%	2.5%	1.8%	1.0%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2004 through March 31, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2004 Employee Count + March 31, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/05, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.